



SATISH PRADHAN DNYANASADHANA COLLEGE, THANE (ARTS, SCIENCE & COMMERCE)

EST:1980 (Reg.No.MAH/759/THN) • Reaccredited by NAAC with 'B+' Grade • Affiliated to University of Mumbai

Website : www.dnyanasadhanacollege.org • email: dnyanasadhanacollege@gmail.com ☎ : 25821615 / 25830722 Fax : 25801999

Off. Eastern Express Highway, Dnyanasadhana Marg, Thane (West) - 400604.

SPDSC/




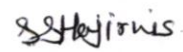




/2019-20

Date:16/06/2019

Perspective Plan: A Roadmap for Institutional Growth (2019-2025)

A meeting of the governing body and Members of the CDC, Satish Pradhan Dnyanasadhana College was called on 18th June, 2019 at 11.30 am.

Following members were present for the meeting.

Sr. No.	Name	Designation
1)	Hon. Shri Satish Pradhan	<i>ex-officio</i> Chairperson
2)	Hon. Shri Kamlesh Pradhan	Member 
3)	Hon. Mrs. Mansi Pradhan	Member
4)	Shri Satish Sheth	Member 
5)	Dr. Chandrashekhar Marathe	Member-Secretary 
6)	Dr. Dhananjay Mulajkar	Member
7)	Dr. Sarita Hajirnis	Member 
8)	Dr. Sanjyot Deuskar	Member 
9)	Dr. Ganesh Bhagure	Member 
10)	Dr. Shradha Bhome	Member
11)	Dr. Anita Dakshina	Member 
12)	Adv. Suyash Pradhan	Member
13)	Mrs. Neeta Vaidya	Member 
14)	Mr. Tushar Pradhan	Member



Agenda: Discussion and drawing of the perspective plan for the College.

Minutes of the meeting:

1. **Initial Assessment and Presentation:** Dr. C.D. Marathe, the Principal, announced the B+ grade and CGPA 2.69 from NAAC. Following this, Dr. D.D. Mulajkar, the IQAC coordinator, presented a detailed analysis of the college's performance and the suggestions provided by the NAAC peer team.
2. **Drafting of Proposed Plan:** An initial draft was prepared outlining a proposed plan for the future operations of college. This draft was incorporated from feedback from stakeholders and recommendations received from the NAAC peer team.
3. **Formation of Committee:** Subsequently, a committee was formed with the specific task of preparing a roadmap for the college. This roadmap is based on the initial draft, which itself was guided by the NAAC feedback and stakeholders input. Further it was incorporated that the IQAC Committee will itself draft the perspective plan.

In essence of this, the college has taken proactive steps recommended by the peer team to evaluate its current state, gather input from various stakeholders and chart a course for future improvements. This process should help the college to enhance its overall performance and achieve its goals effectively.




PRINCIPAL
Satish Pradhan Dnyanasadhan
College, Thane



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The following is the perspective plan submitted by the committee.

The Perspective Plan (2019-2020 to 2023-2024)

1. To align all the activities of the institution with the mission and the vision of the institution.

Committee suggested following points to align all activities:

- i) Review Mission and Vision Statements
- ii) Communication and Awareness
- iii) Strategic Planning
- iv) Integration of Policies and Practices
- v) Leadership Commitment
- vi) Continuous Evaluation and Adjustment
- vii) Stakeholders Engagement

2. Introduction of New Programmes and Curriculum Enrichment

- i) Introduction of new programme M.Sc. (IT)
- ii) To Submit the Proposal to the University of Mumbai to increase in intake capacity for Ph.D. Programme in Chemistry
- iii) To Submit the Proposal to the University of Mumbai for permanent recognition of Ph.D. Programme in Chemistry
- iv) To Submit the Proposal to the University of Mumbai for additional division of B.Com. (Accounting and Finance) and Bachelor of Management Studies programmes.
- v) To start additional add-on/certificate courses with a focus on employability and entrepreneurship.



- vi) Programmes to be conducted and a committee to be formed to develop awareness about the Government initiative of NEP.

3. Quality Audits and Participation of Institute at National Level ranking

- i) To implement ISO 21001:2018 (EOMS) and its certification
- ii) To conduct Green and Environmental Audits
- iii) To conduct Energy Audit
- iv) To conduct Academic and Administrative Audit
- v) To conduct Gender Audit
- vi) To conduct Library Audit
- vii) Submission of data to AISHE
- viii) Participation in NIRF Rankings
- ix) Submission of data to University of Mumbai for Annual Report

4. Faculty Empowerment and Enrichment

- i) To conduct Faculty Development Programs
- ii) To conduct Professional Development Programs
- iii) To conduct workshops on Research Methodology
- iv) To conduct International/National/Institute level conferences/workshops
- v) To increase participation of teachers in research activities
- vi) To plan programs on digital literacy for non-teaching and support staff

5. Research Innovation and Extension:

- i) To promote use of e-resources for reference and research
- ii) To encourage participation of students in Students Development Programs and research activities
- iii) To establish linkages through collaborations for training, internship, research, student and faculty exchange programs
- iv) To make provision for purchase of software for plagiarism detection



- v) To conduct activities on Intellectual Property Rights for awareness among the students
- vi) To encourage quality activities by NSS and NCC in the best interest of the society

6. Students Support and Progression

- i) To strengthen the Remedial Coaching Cell
- ii) To identify the slow and advanced learners and conduct programs for their betterment
- iii) To conduct programs on career counselling and competitive examinations guidance
- iv) To increase the number of scholarships awarded by the Management and other agencies
- v) To conduct student satisfaction survey every year
- vi) To conduct at least two meetings in a year of the Managing Committee of the Alumni Association for its effective functioning
- vii) To conduct training, internship, placement through Alumni involvement
- viii) To organize Youth Festival selection round (zone IV) and Avishkar Research Competition
- ix) To conduct webinars/orientation sessions on Intellectual Property Rights (IPR) and Entrepreneurship

7. Institute Social Responsibility

- i) For the Institutional Distinctiveness, activities are to be identified and to be initiated
- ii) To strengthen the mechanism for e-waste collection and its disposal
- iii) To strengthen eco-friendly initiatives in campus
- iv) To increase collaborative activities with NGOs



- v) To organise programs to celebrate 75 years of the Independence of India
- vi) To extend a helping hand to society in case any emergencies

8. Infrastructure Development and Augmentation

- i) To renovate IQAC room and staffrooms for the faculty of self-finance courses
- ii) To install Fire Fighting System
- iii) To strengthen physical and mental health activities
- iv) Purchase software to enhance and improve MIS modules with necessary details of staff and students
- v) Installation of energy efficient lamps and sensor-based lamp and water tap system
- vi) To Purchase new computer systems for Library and Administrative office
- vii) To purchase Barcode scanner
- viii) Initiatives to upkeep classrooms, labs and the college building
- ix) Installation of LCD Projector in remaining for ICT enable teaching

9. Contribution in Government Initiatives

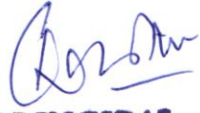
- i) Voter's registration drive for strengthening democracy
- ii) Arrangement of camps for Aadhar card
- iii) Financial Awareness workshops for staff and students
- iv) Celebration of days of national importance with Government and Non-government agencies
- v) Arrangement of camps in collaboration with nationalised banks for students for opening bank account, education loans etc
- vi) Arrangement of camps in collaboration with Government and Non-government agencies for getting various certificates like Income



Certificate, Caste Certificate, Nationality Certificate and Domicile Certificate

- vii) Orientation of students and locals for awareness on digital payment




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